

ORGANIZATION BEHAVIOUR (3 ECTS)

Organizational Behavior aims to provide a detailed introduction to the study of the impact of individuals, groups, and structure on behavior in organizations. It is designed to introduce students to psychology applied in an organizational context. Competences acquired in the course will enable students to understand and motivate individuals and groups in an organization and to spur effective organizational action. Specific areas covered by the course include the adoption of competences necessary for understanding individual differences relevant to organizational behavior, job satisfaction, motivation and emotion, perception and decision-making, social influence and group processes, conflict and negotiation, power and authority, leadership, organizational culture, socialization, and innovation and changes.

COURSE OBJECTIVES

The course consists of lectures , discussions, critical review of research, administration of the questionnaires and exercises in order to raise awareness of personal values, attitudes and behaviors, and to develop the skills necessary for effective organizational action.